

From: [R6HarveyFSC](#)
To: [R6HarveyInfo](#)
Subject: FW: Hurricane Charging/Tracking
Date: Thursday, September 21, 2017 8:55:01 AM
Attachments: [ses-pay-policy-07-2011.pdf](#)

From: Spelman, John
Sent: Thursday, September 21, 2017 8:54:59 AM (UTC-06:00) Central Time (US & Canada)
To: Eubanks, Kristy
Cc: Kercado, Carlos; R6HarveyFSC; Phillips, John
Subject: RE: Hurricane Charging/Tracking

Kristy-

There may be something better or more recent, but P.7 Section G should have what you need
John

<http://intranet.epa.gov/ohr/careers/ses/ses-pay-policy-07-2011.pdf>

John Spelman

US EPA Region 6
Budget & Accounting Section Chief
Mail: 6MD-CB
1445 Ross Ave
Dallas, Texas 75202
214-665-7425

From: Eubanks, Kristy
Sent: Thursday, September 21, 2017 8:13 AM
To: Spelman, John <Spelman.John@epa.gov>
Cc: Kercado, Carlos <Kercado.Carlos@epa.gov>
Subject: Re: Hurricane Charging/Tracking

Exactly. That's why I've been telling him no. I guess I need to find something in writing.

Kristy H. Eubanks
Acting Deputy Assistant Regional Administrator
Office of Policy and Management
USEPA - Region 4
404-562-8039 (work)
706-340-2746 (mobile)

On Sep 21, 2017, at 9:06 AM, Spelman, John <Spelman.John@epa.gov> wrote:

I was thinking that SES were at/over the annual salary cap and therefore do not get overtime.
John

John Spelman

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Dallas, Texas 75202
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From: Eubanks, Kristy

Sent: Thursday, September 21, 2017 8:02 AM

To: Kercado, Carlos <Kercado.Carlos@epa.gov>

Cc: Spelman, John <Spelman.John@epa.gov>

Subject: Re: Hurricane Charging/Tracking

I'm going to recommend to track for Senior Mgmt. I have another question. Are any of your SES charging OT? My SF Division Director wants to. I've never known an SES to charge OT.

Kristy H. Eubanks
Acting Deputy Assistant Regional Administrator
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On Sep 21, 2017, at 8:52 AM, Kercado, Carlos <Kercado.Carlos@epa.gov> wrote:

So what are you guys doing? Should we try to be consistent the 3 regions?

I know my management wanted to track senior management's time. Although I believe we did not do so for Harvey.

Carlos Kercado

Regional Comptroller
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